

## **Marine Travel - Corporate Social Responsibility Policy**

We believe that as a company, it is our responsibility to be aware of community and environmental needs locally and globally.

We have introduced this policy that we believe supports local conditions now and considers sustainability in the future.

### **It is our aim to;**

- Have an environmental policy that is sustainable within our offices.
- Purchase goods and services where possible from only local suppliers.
- Support charities and organisations within the Marine and Shipping industry.
- Employ at least one trainee from the local college each year.
- Support local organisations and community schemes.
- Support local sports clubs and individuals in obtaining their club and personal goals.

### **What we currently do as part of our CSR policy;**

- We have a published environmental policy that is constantly reviewed to try and improve it's content.
- Within the environmental policy we aim to recycle all paper matter, cardboard and plastics and ensure these are taken away by specialists, print only essential documents, send old printer cartridges to a specialist for recycling, Turn off computers and any other electrical appliances at night and weekends or when not in use
- We have a policy of buying stationery, supplies and services from local business.
- We support The Sailors Society charity, which provides support and care for seafarers world-wide, both the company and staff personally get involved in raising money and attending events in support of this charity.
- We have taken on in the past 5 years at least 7 staff through local colleges.
- We are involved in local parish council youth programmes and have provided finance for the young people of Chartham.
- We support Canterbury Rugby Club, especially the Junior and Youth development programme and annually provide financial support for at least one promising individual to further develop his ability and career.
- We support the bi-annual round the world Clipper races, these events give people the opportunity to become a crew member on a race leg, to help find themselves and test themselves to the limit - this for most entrants is a life changing experience.

Marine Travel believes that a responsible approach to developing relationships between companies and the communities they serve, global or local, is an essential component of delivering business success. How we interact with the world in which we operate determines our place within it and we recognise that our corporate social responsibilities to our stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and our corporate policies.